

Role profile for Deep End Practice GP Faculty Clinical Lead

Key results areas and responsibilities

To provide clinical advice, guidance and assurance to Healthcare Improvement Scotland in relation to ongoing work, ensuring that our recommendations and any outputs are clinically robust. This includes:

- providing clinical leadership to specific areas of work
- participating in programme group discussions, advising on progress and direction
- acting as lead faculty at learning sessions and virtual events
- acting as an expert point of reference for teams facing challenges and barriers, and
- providing advocacy through established mechanisms for engaging with key stakeholder groups, eg Scottish Government and the Royal Colleges.

Key competencies and skills

Candidates must be working as a GP in a deep end practice and be an active participant in the Scottish Deep End Project. Exceptional interpersonal, networking and influencing skills will be fundamental to success in this role, particularly experience of effectively engaging diverse groups and the wider multidisciplinary team.

You should be able to demonstrate the following key competencies and skills:

- a current clinical licence to practice
- extensive clinical experience in a Deep End practice, and
- extensive knowledge of and recent experience in developing and implementing improvements and service redesign in primary care using quality improvement methods.

Evidence of a formal quality improvement qualification would be desirable, as is experience in the provision of diverse primary care services.

This is an excellent opportunity to make an important contribution to testing and developing new models of care and improving personal outcomes for people in Scotland. Further details of the work undertaken by Healthcare Improvement Scotland and the Improvement Hub (ihub) can be downloaded from our website:

www.ihub.scot

Engagement method

Given most GPs independent contractor status, it is anticipated that the successful candidate will be engaged on a service provider basis, and subject to HMRC IR35 employment rules. The current hourly rate for faculty leads is £60.50. Flexibility to attend fixed meetings and events will be desirable.