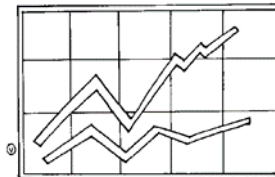


Who or what prompted this work? How did you build will?

- Recognition of patient harm from falls  8 falls/day & 1 #/8 days
- Specific event that led to a complaint
- Acknowledgement that change was required



- ⇒ Executive Led Call to Action – Shared problem : Shared Solution
- ⇒ Carer story illustrating the personal affects of falls, harm and loss

What activities or tests of change have been successful in reducing falls or falls with harm?

- **Falls pathway** – Risk assess, care plan & post falls care: prevent further falls
- **Systems approach linked to frailty** - Falls, frailty screening, dementia, poly pharmacy, built environment & high volume pathways.
- Education / Training / Awareness Raising with **all** staff
- Clear reporting providing **data for improvement**
- Introduction of **Falls Champions**
- Frailty screening at the Front Door



What 3 things have been critical to your success?

- **Executive Leadership and Support**

The reduction of inpatient falls was called out as the primary strategic priority for Quality & Safety in NHS Fife 2014/15

- **Collaborative Learning and Ella's Story**

Ella's personal engagement as well as sharing Ella's story with staff to illustrate the personal and human side of falls has had a powerful and lasting impact.

NHS Fife Falls & Bone Health learn pro module

Collaborative learning with QI focus – OPC / Falls Collaborative Inpatient and Community Falls Group → NHS Fife Frailty MCCN

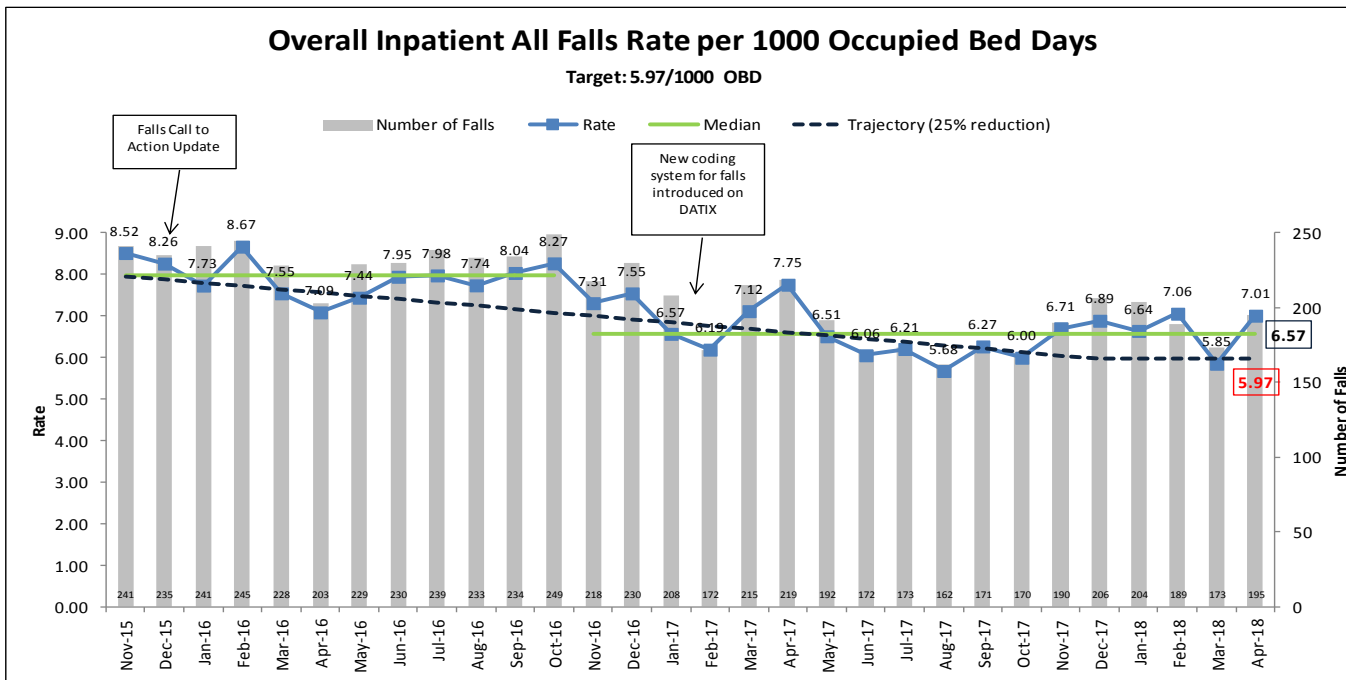
NEW! Frailty competencies – staff development pathway

- **Data and Reporting / Dashboard**

Clear data for each clinical area then aggregated at department, division and organisation level – telling a story and giving teams ownership of their own data and improvement with support



Where are we now – Total Falls Rate per 1000 occupied bed days



Total Falls with Harm Rate per 1000 occupied bed days

