

Adapting for Change

How's that working out?



How did/does it feel?

DEFENSIVE



FEARFUL



ANXIOUS

PASSIVE



ANGRY



FRUSTRATED

OVERWHELMED



Guiding Principles

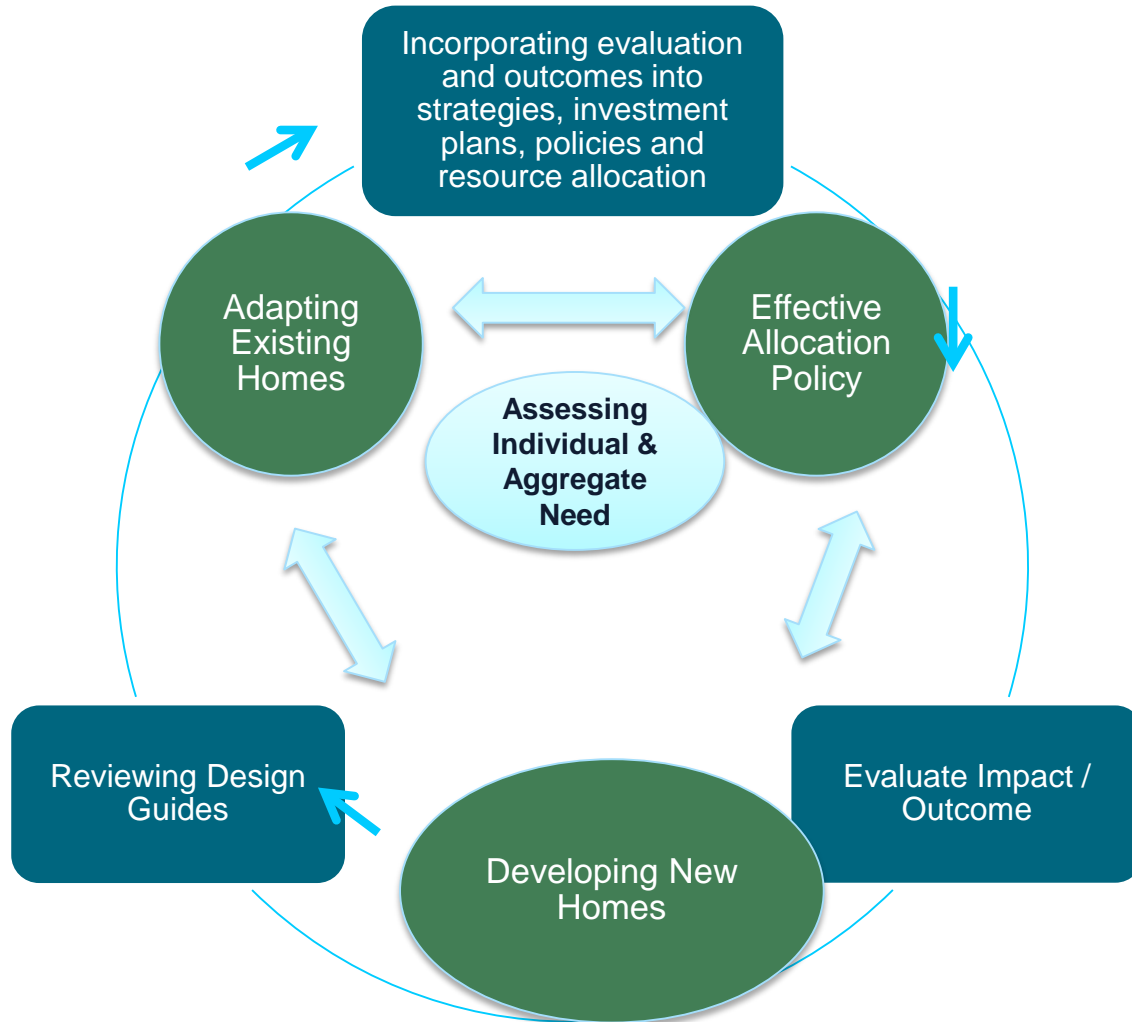
- Person centred, in control, holistic
- Preventative
- Enabling
- Consistent, reliable
- Fair, equitable, anti-poverty
- Self determined, Self directed

Recommendations & responses

- Scope for improvements within current delivery system identified
- Systemic change needed
 - Control, choice and self direction
 - Tenure neutral access – single funding pot
 - Outcomes focus – prevention & early intervention
 - Housing solutions & helping people to help themselves
 - Partnership governance.....& more
- Demonstration projects & Evaluation
- Help to adapt



Whole system thinking



What will it take?





What now?

- Not just systems and process, but culture and paradigm shift
- Real attention? Real investment?
- How do we spread the postcode positives?
- Are we as citizens clear about what we need and want?
- Can we engage the public?



Julia Fitzpatrick

Julia.Fitzpatrick@horizonhousing.org

Tel: 07855 452809

