

Transformational Activities – WORKING GROUPS

Working Group	Required Outputs	Outcomes	Leads	Current status
<p>COMPETENCIES & PRACTICE</p>	<p>Develop, agree, and identify implementation arrangements to deliver, HSCP Core role & specialist skills for OT and relevant OT support staff:</p> <ul style="list-style-type: none"> • Create a Competency framework • Develop a Training Programme • Develop a support network • Create Practice guidance information and tools. • Identify workforce planning requirements 	<p>All HSCP Occupational Therapists & relevant support staff, will have a core role which is understood and implemented by all.</p> <p>There are a clear set of specialist skills and knowledge required by HSCP OT's & relevant support staff, within each Care Group</p> <p>Stakeholders and OT staff are clear on the competencies required within the HSCP pathways.</p> <p>OT staff are competent to deliver the skills, knowledge, and interventions, required by HSCP OT's within each Care Group.</p> <p>Development programmes are available for all relevant staff to support their competencies.</p> <p>OT staff are supported via relevant forums and mechanisms e.g. supervision OT forums, 'buddying', shadowing etc</p> <p>The requirements for ongoing staffing resource, knowledge and skills, will be clearly defined.</p>		

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MANAGEMENT, PROCESSES, & PROFESSIONAL LEADERSHIP	<ul style="list-style-type: none"> • Develop <i>operational management arrangements</i> • Develop <i>governance arrangements</i> • Develop integrated <i>criteria and policy</i> • Identify effective <i>Pathway processes (incl Housing)</i> • Identify effective <i>OT MDT contribution & interface</i> • Review and identify improvements to <i>Processes and systems</i> 	<p>The Service User pathway is clearly defined and understood by OT's and members of Multi-Disciplinary Teams</p> <p>Pathways are developed to reduce unnecessary duplication, and 'hand off' of Service users to other professionals</p> <p>Service Users receive a timely response from the most appropriate member of OT Staff, at an appropriate point in their pathway of care.</p> <p>All HSCP OT's are embedded within MDT Constructs, appropriate to their Care Group</p> <p>There is a single shared set of eligibility criteria used by all HSCP OT's</p> <p>There is a consistent range of aids / equipment provided by the HSCP across all Care Groups, aligned to the agreed eligibility criteria.</p> <p>There is a Joint Housing and Adaptations Strategy for the HSCP, developed and delivered in conjunction with Housing partners, applied across all tenures</p>		

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DATA, PERFORMANCE & OUTCOMES,IT	<ul style="list-style-type: none"> • Create a <i>Performance framework & tools</i> (including the capturing of personal Outcomes) • Identify and Agree <i>OT assessment tools</i> • Review and identify improvements to <i>IT Processes and systems and Data capture.</i> 	<p>OT Services across all Care Groups are aware of their performance and can benchmark themselves against other services.</p> <p>OT can demonstrate the efficiency and effectiveness of the Service and the difference being made to people, in terms of their personal Outcomes.</p> <p>Occupational therapists are able to share and access information across Services and within Teams.</p> <p>We have an agreed Data Set for OT Services aligned to the Multi-Disciplinary Team Structures</p>		