

# Adapting for Change



**Housing Solutions – a change initiative**

### Housing Solutions...the approach

- ▶ Applying the principles and aims of Adapting for Change;
- ▶ Engaging strategic management to support the widening of responsibility across all agencies for the much earlier identification of housing needs;
- ▶ Emphasis on early intervention, simple solutions (equipment/Telecare...), rehousing options as first stage, Adaptations provision within context of other housing solutions, focus on personal outcomes.

### Housing Solutions.....in practice

- ▶ Multi-agency, integrated, partnership approach to identifying cohesive, strategic objectives;
- ▶ Wide range of front-line professions/staff involved in encouraging earlier discussion about changing housing needs...e.g. nurses, housing officers, podiatrists, gp's.....;
- ▶ Supporting people to consider re-housing before crisis occurs – signposting & using communication materials.....;
- ▶ Other professions (non-OT) able to assess for Minor/moderate adaptations- earlier in the pathway/avoiding waiting lists.....
- ▶ A wider range of OT staff (e.g. health colleagues) trained to assess for, and provide moderate and major adaptations.

# The Training Programme....

### **Module 1 Housing Solutions:**

- ▶ For all staff who come in contact with people who may need timely and effective advice about a range of housing solutions;
- ▶ Emphasis on supporting staff to 'act early' and have the 'right housing conversations'
- ▶ Module can also be adapted to be delivered to strategic managers to support/initiate service review
- ▶ ½ day course targeted to all relevant staff/stakeholders e.g. all relevant AHP's, nurses, housing staff, GP's, 3<sup>rd</sup> sector partners, other agencies (e.g. Fire brigade), elected members, strategic management....

# The Training Programme....

## **Module 2 Housing Solutions & assessment for **Minor Adaptations:****

- ▶ For all staff who come in contact with people who may need timely and effective advice about a range of housing solutions;
- ▶ Emphasis on supporting staff to 'act early' and have the 'right housing conversations'
- ▶ Also supports staff to assess for simple Minor Adaptations and provide these without referral to an OT
- ▶ 1 day course targeted to all relevant AHP's, nurses, housing staff, 3<sup>rd</sup> sector partners, ....

# The Training Programme....

## **Module 3 Housing Solutions & assessment for Moderate & Major Adaptations:**

- ▶ For all staff who come in contact with people who may need timely and effective advice about a range of housing solutions;
- ▶ Emphasis on supporting staff to 'act early' and have the 'right housing conversations'
- ▶ Also supports staff to assess for Moderate & Major Adaptations and provide these without referral to an OT
- ▶ 1 day course targeted to all relevant AHP's e.g. OT's and Physio's ....

# Training the locality trainers.....😊



# Housing Solutions, in action...

## FALKIRK

- ▶ Overall approach
- ▶ Tools developed - Pathway, Definitions, Assessment tool...
- ▶ Training programme
- ▶ Pilot
- ▶ Outcomes to date - Mr. F's story; performance information....
- ▶ Next steps....





### Workshop discussion

- ▶ **How would this approach help you, address your local challenges?**
- ▶ **What support would you need, to implement this type of approach (internal and external)?**
- ▶ **Discuss responses and identify key themes**

## Any questions.....

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