

# Opportunities your organisation can access



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## The Scottish Improvement Leader (ScIL) Programme

The Scottish Improvement Leader (ScIL) Programme is a lead level quality improvement course developed by a number of Scottish Public Service Improvement Partners.

Over the past 2 years, the ScIL programme has developed more than 96 Improvement Leaders with a further 59 participants currently undertaking the training. We are committed to running 3 cohorts per year to increase the pace and scale of building quality improvement capacity and capability.

This 10-month programme focuses on building a deep and broad knowledge in Improvement Science and then incorporating other elements including People, Systems and Measurement. The Scottish Context underpins all elements of the programme.

Following completion of the ScIL Programme, we aim to support and further develop Improvement Leaders when they return to their organisation to take on an advisory role to support, teach and coach others in their Improvement work. The Ihub is currently commissioning 56 places a year for staff working across health & social care.

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## The Scottish Quality and Safety Fellowship

Over 8 successful years the Scottish Quality & Safety Fellowship has developed more than 150 Fellows, enhancing their individual capacity for leadership in patient safety and quality improvement. Every year the programme is assessed and an updated new version developed to meet the needs of our ongoing national goals and ambitions.

The Fellowship has been developed in partnership with NHS Education for Scotland, Healthcare Improvement Scotland, and NHSScotland Boards. The Fellowship is a 10-month programme of distance learning, coaching and focused residential seminars.

### **Fellowship Programme**

The Fellowship is built around a series of residential courses, and other educational and networking events. All Fellows will undertake an improvement project throughout their participation on the programme, and are expected to work on this as part of their day job. Fellows will be expected to network with colleagues undertaking similar activities in the UK and abroad.

# The Quality Improvement Workforce Development Tool

## What is the Quality Improvement Workforce Development Tool?

The Quality Improvement (QI) Workforce Development Tool is an online system designed to allow individuals working in Health and Social Care Partnerships to assess their own levels of capability and confidence in a range of areas of expertise relating to QI.

The system also allows users to record information about the team roles they have performed on QI initiatives/projects, and any formal professional development they have undertaken that has contributed to their skills in QI.

Boards and national partners are able to generate reports that provide an overall picture of QI capability and confidence in their organisation, and across NHS Scotland. Anonymised information is available at national level to then help us identify any key areas for development and plan national programmes.

The National Quality Improvement Workforce Development Tool is accessible via ATHENS login details at - [www.qiworkforce.nhs.uk](http://www.qiworkforce.nhs.uk)

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## Scottish Improvement Skills (SIS) Resources

Scottish Improvement Skills is a hands-on programme to develop the skills, knowledge and confidence to lead, plan and deliver local Improvement projects.

Over the past 2 years, NES has been delivering this practitioner level course, building on the learning from the Measurement for Improvement programme.

Facilitators have been key in helping test the delivery of resources. These are people who are building capacity by sharing their expertise through workplace support, coaching, mentoring and more formal educational interventions involving classroom based training and facilitation.

### Resources for Building Quality Improvement Capability Now Available Online

If you are an Improver with experience of training and/or facilitating learning interventions, you could use Scottish Improvement Skills resources to deliver part or all of a practitioner level Quality Improvement education programme in your local organisation.

The SIS resources can be used to deliver part or all of a practitioner level Quality Improvement education programme. As with any educational programme you would work on, you need to make sure that the education you deliver is going to have the impact that you need. The SIS resources help you to plan for this impact, with guidance, templates, and examples of completed templates. Once you've identified where you want to get to, you need to choose how to get there.

### Contact Us

Contact [qualityimprovement@nes.scot.nhs.uk](mailto:qualityimprovement@nes.scot.nhs.uk) for more information about any of these opportunities. You can visit the NHSScotland QI Hub website here [www.qihub.scot.nhs.uk/education-and-learning](http://www.qihub.scot.nhs.uk/education-and-learning)