

West Dunbartonshire
Health & Social Care Partnership

Hazel Kelly

**Team Lead Occupational Therapist,
Community Older Peoples Team**

West Dunbartonshire Health & Social Care Partnership

HSCP Chief Officer
Keith Redpath

Head of
Mental,
Health,
Addictions
and Learning
Disability

Head of
Children's
Health and
Social
Work/CSWO

Head of Health and Community Care
Chris McNeill

Integrated
Older
People's

Integrated
Adult and
Hospital
Discharge

Care at Home

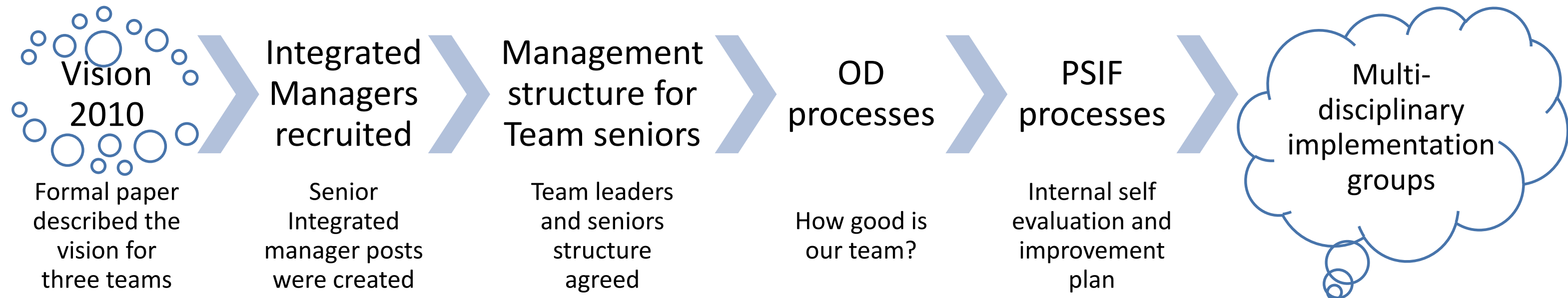
District
Nursing

Care Homes
and Day-care

Prescribing
Service

Localities/GPs

Planning for integrated multi-disciplinary teams



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Early agreed principles for all community based staff

Recording
tool
Carefirst

Integrated
induction
programme

Joint
NHS/WDC
budgets

Joint
decision
making

Discipline
specific
guidance

Team
processes
and
guidance

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- OT integration meeting with all qualified staff across 3 teams
- Reviewed tasks undertaken in traditional SWOT and community health OT roles
- Removed tasks already completed by both
- Explored why tasks on SWOT list not completed by health staff and vice versa
- Agreed areas of OT practice to review in 2016

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- Progression through OT forum – 2 working groups mix of health and SW OT staff in each
- Showers and kitchens initial areas
- Procedures for Integrated Occupational Therapy Services
- Practice Guide for Integrated Occupational Therapy Services
- Ongoing progression at OT forum

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- Supervision
- Identification of training needs (equitable access)
- Documentation
- MARG
- Health and wellbeing – wider team
- Competencies
- Blurring of roles (across team)

Benefits

- Person centred
- Brought down barriers
- Improved knowledge and skills
- Direct access to professional support
- Reduced duplication
- Improved access to training – formal/informal
- Managing risk on an individual basis
- Staff retention

Learning/challenges

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- Involve staff at earliest opportunity
- Resistance to change – real and perceived
- Hugely labour intensive for management in terms of effort and commitment
- Allow staff time – own pace
- Revisit vision often and present in different formats
- Allow opportunities to voice and acknowledge what is not working.
- Support from OD

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