Specialist Dementia Unit Improvement Programme

Demonstrator Site Leads: Margaret Addis (Margaret.Addis@hc-one.co.uk) Hatton Lea Care Home; Mairi Johnston (Mairi.Johnston@nhslothian.scot.nhs.uk) Prospectbank, Findlay House; Christine Murphy (Christine.Murphy@ggc.scot.nhs.uk) Balmore Ward, Leverndale Hospital; Julia Wells (juliewells@nhs.net) Strathbeg Ward, Royal Cornhill Hospital

Focus on Dementia, Improvement Hub (ihub). Healthcare Improvement Scotland: Rebecca Kellett (rebecca.kellett@nhs.net); Stephen Lithgow (stephen.lithgow@nhs.net); Tom McCarthy (tom.mccarthy2@nhs.net); Cesar Rodriguez (crodriguez@nhs.net)

Background and context
Across Scotland, people are admitted to Specialist Dementia Units for further assessment or treatment of their symptoms associated with advanced dementia. In 2015, the Scottish Government identified 92 units with around 1,800 beds. Dignity and Respect: Dementia Continuing Care Visits1, published in 2014 by the Mental Welfare Commission for Scotland concluded that: “Many people were receiving good quality care in a suitable environment” but also commented that: “The care and/or environment in too many units is failing to meet acceptable standards.”

The Specialist Dementia Unit Improvement Programme is being led by Healthcare Improvement Scotland. This programme is high profile and continues to be a key aspect of the third dementia strategy covering the period 2017-2020 as part of Commitment 72.

Specialist Dementia Units are not homogenous across Scotland. The four units we are working with have been identified to reflect this diversity:
- Balmore Ward, Leverndale Hospital (Glasgow)
- Orbiston Unit, Hatton Lea Care Home (Lanarkshire)
- Prospectbank, Findlay House (Edinburgh)
- Strathbeg Ward, Royal Cornhill Hospital (Aberdeen)

Improvement approach
Experience-based co-design (EBCD)3 was selected as the basis for the improvement methodology and provided the key framework to our approach (see Figure 1). EBCD enables the experiences of those providing and using services to be captured. This process generates and prioritises the opportunities for improvement. The model was adapted for the dementia unit context.

The principle stages of ‘interviews’ (renamed conversations), observation and involving staff, relatives and carers were adhered to in all the sites.
- A partnership has been formed between Alzheimer Scotland, the Care Inspectorate, Healthcare Improvement Scotland, NHS Education for Scotland and Scottish Care to support the delivery of the programme.
- Within each site, a steering group involving all key stakeholders has been established to oversee the work.
- Guidance on legal and ethical issues in improvement work with adults who might lack capacity was applied.
- Implementation of change ideas is being introduced through use of the model for improvement4.

Conclusions
- The programme is providing a platform to raise the profile of Specialist Dementia Units and understand the challenges of carrying out improvement work in this setting.
- The four demonstrator sites are diverse and represent a broad cross-section of the types of Specialist Dementia Units across Scotland.
- The demonstrator sites are using the EBCD model. There has been extensive learning around the challenges of carrying out improvement work in this setting and how we protect the rights of people with dementia who may lack capacity or the ability to be involved in improvement using traditional methods of engagement.
- The process is highlighting areas for improvement that have not been previously identified.
- Work remains ongoing to continue taking forward change ideas.

In numbers
4 locally led steering groups formed
50 staff shared their experiences of working in the demonstrator sites
45 themes identified from these conversations
120 hours of observation completed
40 relatives and carers shared their experience of visiting the demonstrator sites
42 themes identified from these conversations
33 Key themes prioritised at staff and carer events
3 Improvement themes in each site including:
- Activity
- Developing the team
- Stress and Distress
- Handover/Staff Communication
- Mealtimes
- Environment
- Information for Carers

References: